

**ICSEW Speaker Call-to-Action**  
2024 Professional Development Conference

The annual [Interagency Committee of State Employed Women \(ICSEW\)](#) Professional Development Conference is scheduled to take place virtually on Tuesday and Wednesday, **October 8<sup>th</sup> and 9<sup>th</sup>, 2024.**

[Apply here!](#)

# Making HERstory

## Breaking Boundaries, Building Bridges

The 2024 conference theme emphasizes breaking through barriers and forging connections to create a more inclusive and collaborative business environment by encouraging women to expand their horizons and provide support for one another.

We are looking for presenters comfortable speaking to and engaging with a large virtual audience including ICSEW members, prospective members, and allies of ICSEW. ICSEW is made up of state and higher education employees of all ages, races, genders, abilities, and backgrounds. Our meetings are open to anyone regardless of gender or employment status, so we do occasionally have attendees who are internal/external partners. We are particularly hoping for speakers who have lived experience and passion on these topics especially in relation to women. We are interested in experienced speakers who may be able to share:

- ❖ Expertise in communication, particularly building relationships and trust.
- ❖ Experience and expertise in creating an inclusive business environment.
- ❖ First or Only—First to do or accomplish something novel or unique.
- ❖ Experience in the context of Empowering Women (and women supporting women).

- ❖ Lived experiences with intersectionality (race, age, gender, disability, veterans, immigrants, learning diversities, sexual orientation, +).
- ❖ Historical context/perspective on the women's movement, women's rights, and women who have broken boundaries and pushed the limits of societal norms.
- ❖ Experience in their associations with [Washington State Business Resource Groups \(BRG\)](#).

The goal should be to engage audience members and leave them with actionable takeaways they can use in their personal and professional development.

### **Time Commitment**

The conference will be held virtually over two days with speaker slots from 45 minutes to 90 minutes and limited 2-hour interactive workshop style formats (including a break). There are breaks built in between each speaker session to allow for balance of attendee availability and work schedules. We are mindful of the BRG meetings and will build the schedule to accommodate BRG meeting schedules.

### **Platform**

The conference will be held virtually via Zoom. Familiarity with Zoom functions is helpful especially for sharing the screen. Please let us know if you require assistance from our volunteers for Zoom functionality.

There will be an in-person networking event following the virtual conference on Thursday October 10<sup>th</sup> we are hoping to host this in Olympia and possibly in Spokane. If you are interested in presenting in person in the Olympia area or the Spokane area on this day, please include that information, especially regarding presenter fees, in the [application](#).

Interested in being a speaker at the ICSEW 2024 Professional Development Conference?

[Apply here!](#)

**Know someone who would be a good speaker for this event? Feel free to forward this message to others in your network.**

**Please submit your interest by May 15, 2024.**