Meeting Agenda

May 16, 2023

Zoom online meeting

Mission: To better the lives of state employees by advising the Governor and agencies on policies that affect state employed women.

Vision: Enriching lives through advocacy, outreach, and opportunity.

General Membership Session Open to ICSEW Members and Guests			
8:45-8:50	System Audio and Video Check, Tech & Networking and Mingling	All	
[1]	Welcome – Opening Remarks		
8:50 – 9:10	 Celebrating AAPI Heritage Month July Meeting will be held at the Capitol in Olympia. It will also be online for those who cannot make it in person Volunteer Opportunities: Saturday, May 20th: Thurston County Foodbank Saturday, June 17th: Thurston County Foodbank Subcommittees: Public Outreach is looking for volunteers to table the Government in Innovation Washington Event at the Marriott in Tacoma on June 8th, if you're interested, please contact Brooke Professional Development Subcommittee needs members, if you're interested, please contact Janet or Connie Save the Date: ICSEW Annual Conference will be held on October 3rd and 4th There is still an opportunity to be apart of the planning process, if you're interested, please contact Kassandra or Summer Speaker Call to Action 	Deirdre Bissonnette	
	BRG Report out: HAPPEN, LLN, BUILD/RAIN, WIN, DIN/VERG For more information about Business Resource Groups, please click here	Rachel Friederich, A. Masozi Nyirenda,	
9:10-9:25	• <u>HAPPEN</u> (Rachel)	Philip Muirhead,	
	 Mission: To improve lives by increasing ANHPI representation in leadership and general state employment and advocating for policies that promote anti-racism, equity, inclusion, diversity, 	Connie Becker, Deirdre Bissonnette	

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and belonging in the workplace. We work to build a culture of inclusion and belonging that gives voice to Asian, Native Hawaiian, and Pacific Islander experience.

- Meeting Times: Every 2nd Wednesday, 1-2pm
- BUILD (Masozi)
 - Mission: Improve the experiences of Black state employees, increase representation in leadership position, give voice to the Black perspective, and build each other up as we move forward
 - Meeting Times: Every 3rd Thursday, 9-11
 - Upcoming Events:
 - June 15th 12pm-3pm: Juneteenth or "Black Independence Day" Celebration
- RAIN (Masozi)
 - Mission: RAIN exist to help Washington State create safe and inclusive workplaces where every LGBTQ+ employee can bring their full authentic self to work, enabling them to do their best work every day for the people of Washington
 - Meeting Times: Every 3rd Thursday, 2-5
 - O Upcoming Events:
 - June: <u>Various Pride Month Celebrations</u> and Remembrances
 - June 10^{th:} Spokane Pride Parade & Festival 2023
- WIN (Phillip)
 - Mission: Expand opportunities for immigrants who are current and future employees within Washington state government. Serve as a resource for all immigrants who are state employees to connect, share, and educate each other and Washington state agencies on the skills, expertise, and cultural value of a diverse workforce
 - o Meetings: Monthly, via zoom
 - O Upcoming Events:
 - June 27th, 12:30-2:30: Immigrant Heritage Month Celebration



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 VERG (Connie) Mission: The VERG exists to help integrate veterans, service members, and spouses in state employment. As a community, the VERG provides advice and assistance to state agencies on veteran recruitment, retention, and development strategies 	
Meeting: Every 4 th Thursday, 9-11	
DIN (Deirdre)	
 Mission: To engage the experience, values, and knowledge of people with disabilities in state government, promote universal access, and create an environment where people with disabilities can fully participate in all aspects of the workplace 	
 Meetings: Every 2nd Thursday, 9-12 	
Our role is to share information and identify bills that are important and support the mission of ICSEW. We do that by writing bill alerts that are then posted to our blog Legislation and Policy Subcommittee is a great opportunity for professional development, if you're interested, contact Leslie or Keri Post Session Wrap Up: It was a long session, 105 days Today marks the start of a Special Session to review the Blake Decision Several bills passed, including: ESHB 1155 ESHB 1335 ESHB 1715 SSB 5453 Several bills may return next session, including: HB 1000 SHB 1261 SHB 1333 SHB 1439 If you would like more information on these or other bills, you can visit the Washington State Legislature Website	Women W
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	Budget Presentation	
	 The <u>proposed budget</u> was emailed to the membership on May 12, 2023 	
9:40-9:55	 Representatives must vote by May 26, 2023 Alternates may only vote in the absence of the representative Please contact <u>Siri</u> or <u>ICSEW</u> if you have any questions pertaining to the proposed budget 	Siri Olson
	Celebrating Allyship and Asian Pacific Islander Heritage Month	
9:55-10:50	 Ways to show Allyship and Celebrate AAPI History and Communities: Attend local events Support AAPI-owned businesses Learn about AAPI history Volunteer with AAPI organizations Engage in advocacy Video: How You See Me (4:07) Video: You Belong Here (13:28) 	Joanne Lee and Rokaih Vansot
10:50-11:00	Break	All
- 411	Navigating intersectionality and Encouraging Allyship	
11:10-11:55	 Aleksa Manila Upcoming Events: Pride ASIA Fest, Sunday, May 28th 12pm-4pm at Hing Hay Park in Seattle's Chinatown-International District 	Aleksa Manila
/	Closing Remarks	
11:55-12:00	 Executive Board Meeting is at 1pm today, you can use the same link to join the meeting July Meeting will be held in person at the Capitol, we will also have a hybrid option for those who cannot attend in person. Registration will go live today so please register through Eventbrite as soon as possible Recommended Reads: Star Daughter by Shveta Thakrar 	Deirdre Bissonnette

Interagental Committee of State Emplored