ICSEW BILL ALERT



HB 1335

Unauthorized
Publication of
Personal Identifying
Information

https://app.leg.wa.gov/billsu mmary?BillNumber=1335&Ye ar=2023&Initiative=false

Find Your Legislators

Legislative Hotline: **1.800.562.6000**

What does this bill do and what impact will it have on state employed women in Washington:

Doxing generally refers to the disclosure of another individual's personal information for the purpose of harming or harassing that individual. Doxing is not specifically prohibited under Washington law. Depending on the specific circumstances, information disclosed, and additional facts the underlying conduct could qualify as a criminal offense (for example, harassment or stalking) or an actionable civil tort (for example, invasion of privacy or intentional infliction of emotional distress).

If passed this bill would:

- Prohibit publication of an individual's personal identifying information without consent when the publication is made with intent or knowledge the information will be used to harm the individual, or reckless disregard for the risk of such harm, and the publication causes harm to the individual.
- Establish a civil cause of action for violations.

ICSEW Legislative and Policy Subcommittee is providing the following Bill Alert as a service to inform state employees of bills that may impact them. ICSEW asks that employees remember to share their opinion in an ethical way, on their own time, & using their own phone, computer, or device.

As state employees, we cannot use state time or resources to lobby for or against legislative proposals (RCW $\underline{42.52.160}$ and $\underline{42.52.180}$). On your own time and using your own resources, let your voice be heard by:

Contacting your legislator directly by phone at the legislative hotline: 1-800-562-6000. Finding their contact information: http://app.leg.wa.gov/DistrictFinder/

Commenting on a bill online. You can find out how: https://app.leg.wa.gov/pbc/