



ICSEW Annual Report Review



Legislative and Policy

- Currently 13 members. Always accepting new members.
- Provided bill alerts on 11 bills during the 2022 Legislative Session. Of these bills, six passed.
- Provided a PFML education session for our members.
- Organized three garden volunteer dates for members.
- In addition to bill alerts, subcommittee members continue to create blog posts to inform members of policies and legislation relevant to our membership.



Legislative and Policy

In 2022, tracked bills on:

- Aligning school holidays with official state holidays to include Juneteenth
- A broadband digital equity bill
- Youth educational program funding
- Expanding childcare access
- Protecting employee confidentiality in the Employee Assistance Program
- A modification to the 2017 Paid Family Medical Leave Act.

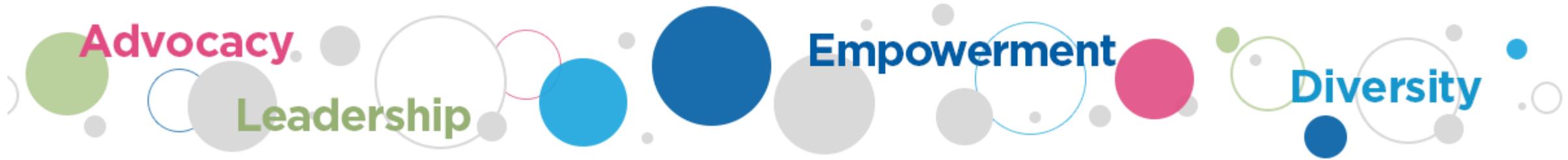


Legislative and Policy Subcommittee Recognition

Tammy Wild

The Legislative and Policy Committee would like to recognize the work of subcommittee member Tammy Wild. Tammy's work at both the Department of Health and in ICSEW show her dedication to service in the sphere of public health.

Tammy has provided the subcommittee and ICSEW membership at large with valuable information and insight into health care policies. Tammy tracked HB 1939 during the 2022 Legislative session and created a fantastic ICSEW blog post explaining the new guidance requiring insurers to cover follow-up colonoscopies. In addition, her knowledge of DOH's work during Covid has helped to make a strong connection between DOH and ICSEW, helping to share meaningful and timely information regarding public health. This is a great example of the amazing work we do as state employees and how ICSEW provides a platform to collaborate and share knowledge.



Membership

- Welcomed 13 new ICSEW members
- Sent six newsletters to the membership network groups, providing connection and resources to our members.
- Maintained engagement with our 90 members.
- Reviewing ICSEW appointment procedure to update to current practice.
- Working on updating ICSEW membership resources for potential and current members.



Membership

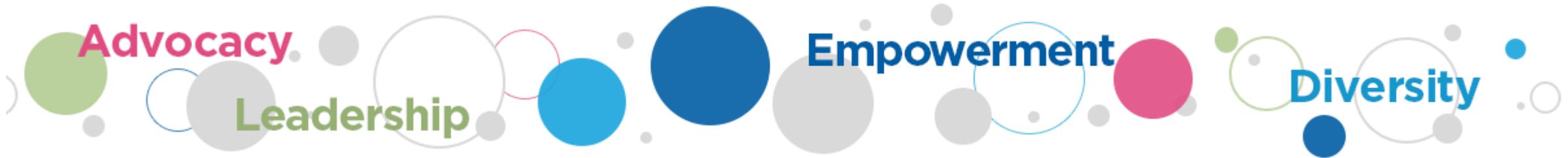
- Subcommittee members provided amazing ideas, insight, and hard work throughout the year.
- Our group is successful because of the following members:
 - Danica Mitchell (WSAC)
 - Kathryn Pittelkau (DSHS)
 - Jennifer Ward (ESD)
 - Valerie Robinson (DFW)
 - Lorilyn Huey (UTC)
- We're always looking to add to our group! Email Marianne McIntosh, Membership Subcommittee Chair at mariannem@dor.wa.gov if you're interested in learning more.



Membership Subcommittee Recognition

Valerie Robinson

Valerie Robinson has been an integral part of our membership subcommittee. She actively brainstorms new ideas with the group and provides suggestions from her experiences from work and other organizations. She is always looking for ways we can connect with membership. Our group has benefited from Valerie's tech background. She taught us how to efficiently utilize MS Teams to complete our tasks. Valerie has a wonderful personality and we all appreciate her so much!



Professional Development

Six general meetings and a professional development conference:

- Leadership
- Financial Management
- Conversations Navigating Race and Identity
- Hope Based Leadership

Planned and started sponsored professional development opportunities with Amy Leneker covering conflict, tough conversations, burnout, and work/life harmony



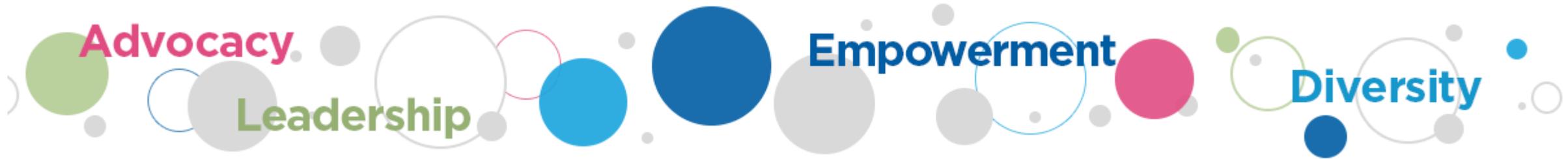
Embracing Conflict at Work (FREE!)

August 3rd

Facilitated by [Amy Leneker](#)

Conflict at work is inevitable. When done well, conflict can ignite creativity, improve performance, and drive connection. In this fun and informative training, we will explore what conflict is, why it matters, and 3 things teams can do to have healthy, productive conflict.

[Register](#)



Professional Development

Hosted the 2021 Professional Development Conference:

- First virtual conference in our history
- About 450 attendees, grossing more than \$13,000
- Empowered Women, Empower Women!
 - Creating Impactful Change with Justice Helen Whitener
 - Leadership; A Journey, Not a Destination with Angela Jones, J.D.
 - Be Part of the Change Panel
 - Business Resource Groups including DIN, BUILD, LLN, WIN, VERG



Professional Development Member Highlights

Summer Ramos and Kassandra Drake – Cochairing the 2022 Professional Development Conference. These two stepped up to lead! They are dedicated to meaningful content and launched a survey, so everyone had the opportunity to give input.

Lyn Peters and Connie Becker – Planned, recruited, and are hosting the Membership Panel. It takes work to put on these general meetings and their efforts are an example of the community we've created to ensure this work doesn't stop.

Jennie Cheng – One of our newest members. At this moment she is shadowing Keri to learn more about Zoom and provide technical support for future meetings and events.

Advocacy

Leadership

Empowerment

Diversity

2022 Professional Development Conference

Save the Date!

When: November 1st & 2nd

Where: Zoom Virtual Platform

Theme: **Lead Where You Are**



November Conference Topics

Topics selected by our member survey:

- ❖ **Change Management** (leading change, adapting to change, culture changes) – 78.02%
- ❖ **Confidence gap** (women underestimate themselves, while men promote themselves) – 73.77%
- ❖ **Leadership skills** (leading at any level) – 74.58%



Advocacy

Leadership

Empowerment

Diversity

Public Outreach

Our continued work...

- Conducted a charity drive for 8 organizations across WA that support victim of domestic violence. This drive was also designed to help local struggling businesses.
- Expanded current hybrid form of the drive tested in 2020 and 2021 to include virtual gift card donations via email. These donations were forwarded equitably to secure emails of the organizations involved in the drive.
- Resulted in \$860.00 in additional gift card donations via email.
- Drive was extended thru the end of 2022 due to sustained need, positive feedback and continued interest.



To give to our ongoing Charity Drive please visit [ICSEW.WA.GOV/annual-events/annual-charity-drive/](https://www.icsew.wa.gov/annual-events/annual-charity-drive/)



Public Outreach Member Highlight

~ Rachael Hopkins-Friesner ~

- Brought Annual Charity Drive info directly to her Director to see about getting the whole agency involved.
- Spearheaded a raffle through the month of April for all those who donated and raised a total of **\$485.00!**
- Continues to bring new ideas to our committee

To give to our ongoing Charity Drive please visit ICSEW.WA.GOV/annual-events/annual-charity-drive/
For questions about the drive please reach out to jasmine.pippin-timco@lcb.wa.gov