



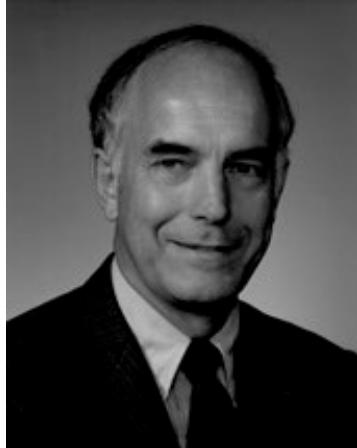
2022 ICSEW Legislative and Policy Update

ICSEW History



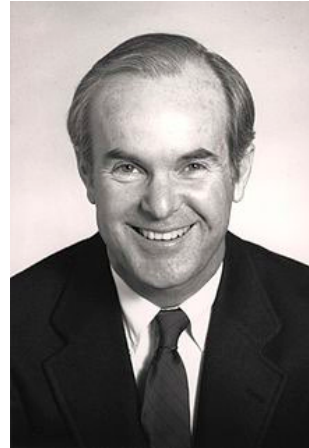
1963

Washington State
Commission on
the Status of
Women



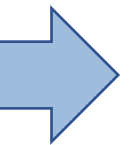
1971

Washington State
Women's Council



1989

Interagency
Committee of
State Employed
Women





Historical Policies

1972 House Bill 143

Property not owned, as prescribed in RCW 26.16.010 and 26.16.020, or acquired after marriage by either husband or wife or both, is community property. ~~((The husband shall have the management and control of community personal property; with a like power of disposition as he has of his separate personal property; except he shall not devise by will more than one half thereof))~~

~~((The earnings and accumulations of the wife and of her minor children living with her, or in her custody while she is living separate from her husband are the separate property of the wife))~~ When a husband and wife are living separate and apart, their respective earnings and accumulations shall be the separate property of each. The earnings and accumulations of minor children shall be the separate property of the spouse who has their custody, or if no custody award has been made then the separate property of the spouse with whom said children are living.



Recent Policy Work

EO 16-07: Modern Work Environment

HB 1506: Passed in 2018, amended equal pay act

In 2016, Governor Inslee asked for ICSEW's input on a statewide mentorship program.



Leg and Policy Subcommittee Work

During the legislative session, the Legislative and Policy Subcommittee creates bill alerts for our membership to keep state employed women apprised of legislation that impacts them both personal and professionally.

In the interim, our committee works to engage in volunteer opportunities and policy discussions to support legislation that is beneficial to our membership and their families.



2021 Bills that Passed

To read the full ICSEW 2021 Session Synopsis Visit:

<https://icsew.wa.gov/2021/08/27/2021-legislative-session-roundup/>

[5052](#) – Keiser – Health Equity Zones

[5194](#) – Lias – Equity and Access in Community and Technical Colleges.

[1315](#) – Mosbrucker – Task Force to Identify Role of Work Place in Curbing Domestic Violence

[1073](#) – Berry – Expanding the Paid Family and Medical Leave Program

[5126](#) – Carlyle – Washington Climate Commitment Act

[1273](#) – Berg – Menstrual Products in Schools – This bill requires school districts, private K-12 schools, charter schools, state tribal compact schools, and public and private institutions of higher education to make menstrual hygiene products available at no cost by the beginning of the 2022-23 academic year.

[1236](#) – Macri – Protecting Residential Tenants

[5044](#) – Das – Equity, Cultural Competency and Dismantling Racism in Public

[5115](#) – Keiser – Health Emergency Labor

[1455](#) – Mosbrucker – Use of Social Security Number by Dept. of Labor and Industries (LNI) and Employment Security (ESD)

[5237](#) – Wilson – Accessible, Affordable Childcare and Early Childhood Development Programs

[5096](#) – Robinson – Excise Tax on Sale or Exchange of Certain Capital Assets (Capital Gains Tax)



2022 Bills that Passed

Leg and Policy Subcommittee Members created alerts for 11 bills this session. Some of which are now law or will become a law soon.

Bills that passed in 2021 are now law:

- [5080](#) – Carlyle – Youth Education Programming Funds – This bill passed the legislature in 2021 and is now law. It provides flexibility in the distribution of local funds dedicated to facilities used for youth educational programming.
- [5237](#) – C. Wilson – Child Care and Early Development - This bill passed the legislature in 2021 and is now law. This bill expands accessible, affordable child care and early childhood development programs.



2022 Bills to Become Law

Bills that passed in 2022 will become law soon:

- [1617](#) – Morgan – State and School Holidays – This bill has passed the legislature and is awaiting final signatures. It will align state legal holidays and school holidays, specifically including Juneteenth.
- [1723](#) – Gregerson – Telecommunications Access - This bill has passed the legislature and is awaiting the Governor's signature. This bill requires the State Broadband Office to develop a digital equity plan and creates and codifies other digital equity initiatives, including a planning grant program.
- [5564](#) – Keiser – Employee Assistance Programs – This bill has passed the legislature and has been signed into law by the Governor, effective June 9, 2022. It protects the confidentiality of employees who use employee assistance programs.
- [5649](#) – Robinson – Family and Medical Leave - This bill has passed the legislature and is awaiting final signatures. This bill makes modifications to the 2017 Paid Family Medical Leave (PFML) act.



2022 Bills that Failed

Bills that did not pass:

- [1499](#) – Davis – Substance Use Disorder Response – This bill did not make it out of committee. It would have helped to provide behavioral health system responses for individuals with substance use disorder when in crisis.
- [1639](#) – Lekanoff – Missing Person Advocacy – This bill did not make it out of committee. It would have created a missing persons clearinghouse including a hotline and alerts system.
- [1935](#) – Wicks – Workplace Bullying – This bill did not make it out of committee. It would have provided further definitions as to what constitutes an abusive work environment.
- [1939](#) – Rude – Colonoscopy Coverage – This bill did not make it out of committee. This bill would have prohibited health carriers from imposing cost sharing for colonoscopies performed following a positive result on a non-colonoscopy preventive colorectal cancer screening test.
- [5579](#) – Hunt – WMS Bargaining – This bill did not make it out of committee. This bill would have granted Washington Management System (WMS) employees the right to collectively bargain.



Non Tracked Policy Bill

[WA Senate passes first U.S. alert system for missing and murdered Indigenous people](#)

[Read more at:](#)

<https://www.theolympian.com/news/state/washington/article259024883.html#storylink=cpy>

[House Bill 1725](#) – Lekanoff at Request of Attorney General



Going Forward

- Session Synopsis Document and Blog Post
- Educational Opportunities for Membership
- Support New Laws that Enhance Personal and Professional Life for State Employed Women
- Volunteer Events for Organizations that Support State Employed Women and Families

Volunteering with the Leg and Policy Team

Keri O'Connell from the Department of Revenue is one of the Legislative and Policy Subcommittee's valued team members. Keri has had the opportunity to volunteer with the group and will be sharing about her experience today.





Volunteer Opportunity



- Saturday, April 23: 9AM-12
- Wednesday, May 25: 9AM-12
- Saturday, June 25: 9AM-12

RSVP for location addresses: Deirdre.Bissonnette@dfw.wa.gov



Join the Legislative and Policy Team!

If you would like more information about the ICSEW Legislative and Policy Subcommittee or want to get involved, please contact the subcommittee co-chairs:

Deirdre Bissonnette - deirdre.bissonnette@dfw.wa.gov

Leslie Wolff – leslie.wolff@commerce.wa.gov

The next Legislative and Policy Subcommittee meeting will be held on Monday, March 21, 2022 at 1PM. Please let us know if you'd like to attend.