

ICSEW BILL ALERT

SB 5649

Modifying Paid Family Medical Leave



<https://app.leg.wa.gov/billssummary?BillNumber=5649&Year=2021&Initiative=false>

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1.800.562.6000

Why does this bill matter to you?

How does it apply to state employed women.

- Provides up to 14 calendar days of paid family leave, within existing leave limits, in certain situations following the death of the employee's family member or child.
- Specifies that leave taken by certain employees in the first six weeks after giving birth must be medical leave, unless the employee chooses to use family leave.
- Expires the collective bargaining exception contained in the Paid Family and Medical Leave program.
- Authorizes the Employment Security Department (ESD) to issue a predetermination of eligibility and benefits prior to the employee's start of leave.
- Requires ESD to publish on its website a list of employers with approved voluntary plans.

ICSEW Legislative and Policy Subcommittee is providing the following Bill Alert as a service to inform state employees of bills that may impact them. ICSEW asks that employees remember to share their opinion in an ethical way, on their own time, & using their own phone, computer, or device.

As state employees, we cannot use state time or resources to lobby for or against legislative proposals (RCW [42.52.160](#) and [42.52.180](#)). On your own time and using your own resources, let your voice be heard by:

Contacting your legislator directly by phone at the legislative hotline: 1-800-562-6000.

Finding their contact information: <http://app.leg.wa.gov/DistrictFinder/>

Commenting on a bill online. You can find out how: <https://app.leg.wa.gov/pbc/>