

ICSEW BILL ALERT

SB 5564

Protecting the confidentiality of employees using employee assistance program.



<https://app.leg.wa.gov/billssummary?BillNumber=5564&Initiative=false&Year=2021>

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Why does this bill matter to you?

How does it apply to state employed women?

- An employee's participation or non-participation in an employee assistance program must not be a factor in a decision affecting an employee's job security, promotional opportunities, corrective or disciplinary action, or other employment rights.
- Individually identifiable information gathered in the process of conducting an employee assistance program must be kept confidential.

ICSEW Legislative and Policy Subcommittee is providing the following Bill Alert as a service to inform state employees of bills that may impact them. ICSEW asks that employees remember to share their opinion in an ethical way, on their own time, & using their own phone, computer, or device.

As state employees, we cannot use state time or resources to lobby for or against legislative proposals (RCW [42.52.160](#) and [42.52.180](#)). On your own time and using your own resources, let your voice be heard by:

Contacting your legislator directly by phone at the legislative hotline: 1-800-562-6000.
Finding their contact information: <http://app.leg.wa.gov/DistrictFinder/>
Commenting on a bill online. You can find out how: <https://app.leg.wa.gov/pbc/>