

ICSEW BILL ALERT

HB 1935

Addressing workplace bullying by making it an unfair practice to subject an employee to an abusive work environment.



<https://app.leg.wa.gov/billssummary?BillNumber=1935&Initiative=false&Year=2021>

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Why does this bill matter to you?

How does it apply to state employed women?

- Surveys and studies have documented that: Approximately one in three employees directly experience health-endangering workplace bullying, and abusive work environments can have serious effects on targeted employees and serious consequences for employees.
- Abusive conduct may include, but is not limited to, infliction of verbal abuse such as the use of derogatory remarks, insults, and epithets; verbal or physical conduct that a reasonable person would find threatening, intimidating, humiliating, or isolating; or the gratuitous sabotage or undermining of a person's work performance or environment.

ICSEW Legislative and Policy Subcommittee is providing the following Bill Alert as a service to inform state employees of bills that may impact them. ICSEW asks that employees remember to share their opinion in an ethical way, on their own time, & using their own phone, computer, or device.

As state employees, we cannot use state time or resources to lobby for or against legislative proposals (RCW [42.52.160](#) and [42.52.180](#)). On your own time and using your own resources, let your voice be heard by:

Contacting your legislator directly by phone at the legislative hotline: 1-800-562-6000.
Finding their contact information: <http://app.leg.wa.gov/DistrictFinder/>
Commenting on a bill online. You can find out how: <https://app.leg.wa.gov/pbc/>