### **ICSEW Executive Board Agenda**

Virtual Meeting

### November 16, 2021 | 1:00pm – 3:00pm

#### **Main Outcomes Executive Board Members** 🛛 Josefina Magana, Chair ☑ Lu Anne Eyles, Vice-Chair □ Rachael Hopkins Executive Secretary Sequenna Fashana Executive Secretary □ Siri Olson, Treasurer ⊠ Rachel Friederich, Communications Chair Marie Splaine, Professional Development Chair U Vacant, Conference Chair Deirdre Bissonnette, Legislation and Policy Co-Chair ☑ Leslie Wolff, Legislation and Policy Co-Chair Marianne Mcintosh, Membership Chair □ *Vacant*, Mentorship Chair Allison Spector, Partnerships Co Chair ☑ Jasmine Pippin-Timco, Public Outreach Co-Chair Debra Lefing, Public Outreach Co-Chair Guest: Rae Simpson 1. Introductions and mingle 5 min Mingle 2. Agenda Item BRG Monthly Leadership Meeting: Josefina and Lu 25 min Information • Josefina and Lu met with Indira Melgarejo, OFM Business Resources Group Coordinator to discuss the purpose of the BRG Monthly Leadership meetings. Indira would like to bring all groups together to support one another and be a resource for each other Next meeting will be November 23<sup>rd</sup>. At this time Josefina, Lu and Allison will rotate attending these meetings. Allison will reach out to members of the Partnership Subcommittee to discuss if any of the members would also like to attend these meetings to represent ICSEW 3. Agenda Item Mentorship Toolkit Update: Leslie and Deirdre 15 min Discussion Working to streamline and compact the Mentorship Toolkit to hand off to any agency/entity • that would like to take it. ICSEW will not provide training, but we will let them know about the pilot program we conducted in late 2020/early 2021 (lessons learned, successes, etc.) Reached out to the Women's Commission in hopes that we could hand it off to them, but we hit a roadblock in communication as we have not heard from them Marie will reach out to her contact at the Women's Commission to gauge where they are and if they will have the capacity to take on the Mentorship Program Another idea would be to post the toolkit on our website and let BRG's and agencies/departments know where it's located

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	The subcommittee chairs are working to update the mentorship page on the ICSEW website so that all information is current	
4.	Agenda Item December Executive Board Meeting: Sequenna	5 min Discussion
	<ul> <li>December Executive Board Meeting is already scheduled and will be held on December 21, 2021</li> <li>We will have an in person mingle in the upcoming year, giving plenty of notice to post to the public to be in accordance with the "sunshine rules"</li> <li>Break 5 minutes</li> </ul>	
5.		
6.	Agenda Item January & March General Membership Meeting: Marie	
	<ul> <li>Subcommittee came up with great ideas/topics during the General Membership meeting today for future meetings which include:</li> </ul>	
	• Feminine Leadership	
	<ul> <li>Employee Assistance Program (EAP)</li> </ul>	
	<ul> <li>LEAN trainings</li> </ul>	
	<ul> <li>Diversity, Equity, and Inclusion discussions</li> </ul>	
	<ul> <li>We have a great starting point, but we are still considering more topics so if you have any suggestion, please contact Marie Splaine</li> </ul>	
	<ul> <li>Had a great turnout of old and new members during the General Membership Meeting Subcommittee breakout session</li> </ul>	
7.	Agenda Item Virtual or In Person Meeting: Marianne	15 min
	<ul> <li>We will continue having General Membership meeting virtually for January, March, and May. In the spring the Executive Board will discuss rather to hold a hybrid module (both in person and virtual) or remain virtual</li> </ul>	Discussion
8.	Agenda Item Conference Recap: Marie	
	Conference was an overall success:	Discussion
	<ul> <li>Netted roughly \$14000.00 but still calculating and will have final numbers at the next Executive Board Meeting in December</li> </ul>	
	<ul> <li>Due to a last-minute speaker cancellation, ICSEW shared the cost with Women's Commission to pay for one speaker, all other speakers donated their time</li> </ul>	
	<ul> <li>Josefina will send out "thank you" notes</li> </ul>	
	<ul> <li>Marie will send "swag bags" to our speakers, contributors, and sponsors as a thank you as well</li> </ul>	he.
	<ul> <li>The Executive Board held a discussion on what went well and what we can improve for future conference</li> </ul>	
	<ul> <li>All the videos from the conference have been edited and ICSEW is working with Women's Commission to figure out how we will release the content</li> </ul>	Then
9.	Subcommittee Report (All)	15 min
	<ul> <li>Allison, Partnership Subcommittee:         <ul> <li>Allison will ask subcommittee members if they are interested in attending BRG monthly leadership meetings to represent ICSEW</li> </ul> </li> </ul>	Information

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	<ul> <li>Rachel, Communications:         <ul> <li>Posed the question, "how often are subcommittee chairs holding meetings outside of the bimonthly General Membership Meeting?" and discussion from subcommittee chairs followed</li> </ul> </li> <li>All: Continued discussion on how each subcommittee chair conduct their meetings and how frequently they are meeting with their members outside of the General Membership meeting</li> </ul>	
10.	Agenda Item: Future Agenda Items (All)       •         •       Succession Planning         •       Total earnings from annual conference         •       Budget	5 min Discussion

Action Items	Owner	Completion Date

Future Agenda Items	Timeline	Owner

