

Interagency Committee of State Employed Women (ICSEW)

Meeting Agenda

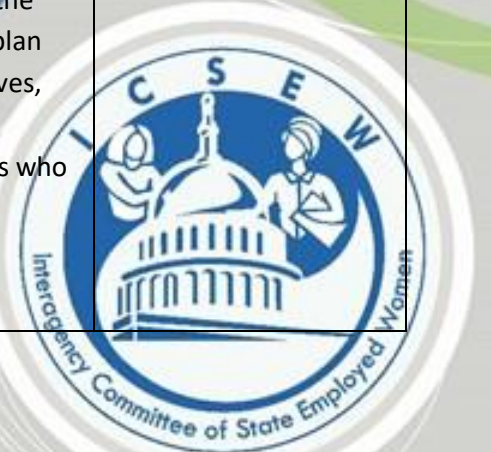
March 15, 2022

[Zoom online meeting](#)

Mission: To better the lives of state employees by advising the Governor and agencies on policies that affect state employed women.

Vision: Enriching lives through advocacy, outreach, and opportunity.

General Membership Session Open to ICSEW Members and Guests		
8:30 – 8:40	System Audio and Video Check	Speakers/Tech Crew
8:40-8:50	Networking and Mingling-Open waiting room to all	All
8:50-8:55	Welcome-Opening Remarks	Josefina Magana
8:50-9:30	<p>Legislative Updates:</p> <p>The Legislative and Policy Subcommittee Members created alerts for 11 bills this session. Some of which are now law or will become law soon:</p> <p>Bills that passed in 2021 that are now law:</p> <ul style="list-style-type: none">• 5080-Provides flexibility in the distribution of local funds dedicated to facilities used for youth educational programs• 5237-Expands accessible, affordable childcare and early childhood development programs <p>Bills that passed in 2022 and will become law soon:</p> <ul style="list-style-type: none">• 1617-It will align state legal holidays and school holidays, specifically including Juneteenth• 1723-(awaiting the governor’s signature) Requires the State Broadband Office to develop a digital equity plan and creates and codifies other digital equity initiatives, including a planning grant program• 5564-It will protect the confidentiality of employees who use employee assistance programs• 5649-Makes modifications to the 2017 Paid Family Medical Leave (PFML) act	Deirdre Bissonette, Leslie Wolff, and Kari O’Connell



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Bills that did not pass:

- 1499-It would have helped to provide behavioral health system responses for individuals with substance use disorder when in crisis
- 1639-It would have created a missing persons clearinghouse including a hotline and alert system
- 1935-It would have provided further definitions as to what constitutes an abusive work environment
- 1939-This bill would have prohibited health carriers from imposing cost sharing for colonoscopies performed following a positive or a non-colonoscopy preventive colorectal cancer screening test
- 5579-This bill would have granted Washington Management System (WMS) employees the right to collectively bargain

Going forward, the Legislative and Policy Committee would like to provide the general membership with:

- Session synopsis document and blog posts
- Educational opportunities for membership
- Support new laws that enhance personal and professional life for state employed women
- Volunteer events for organizations that support state employed women and families


Upcoming volunteer opportunities with the Legislative and Policy Team:

- Thurston County Food Bank Garden
- 20 volunteers per session
- The food bank will provide basic gardening tools but feel free to bring your own gardening supplies (gloves, knee pads, tools, etc.)
- Must volunteer on your own time, or speak with your agency/supervisor about using state time to volunteer if you're going during working hours
- Ensure that you track your volunteer hours through CFD so that your agency will get credit for the hours you volunteer
- Upcoming volunteer dates are:



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	<ul style="list-style-type: none"> ○ Saturday, April 23rd 9:00am-12noon ○ Wednesday, May 25th 9:00am-12noon ○ Saturday, June 25th 9:00am-12noon <p>If you would like to join the Leg and Policy Subcommittee, their next meeting is March 21st at 1pm</p> <p>If you're tracking a bill or have volunteer opportunities, please reach out to the Deirdre or Leslie</p> <p>**Legislative Information Center is a great resource for understanding the legislative process**</p>	
<p>9:30-11:15</p>	<p>How to Navigate Race, Identity and difference with more nuance and skill</p> <p>Dr Anu Taranath, better known as Dr Anu is a University of Washington professor of race, global literature, gender, identity and difference</p> <p>Dr Anu's accolades include:</p> <ul style="list-style-type: none"> ● University of Washington's Distinguished Teaching Award ● Seattle Weekly's "Best of Seattle" designation ● Multiple US Fulbright Scholar Grants, including a spot as Fulbright Specialist ● Four-time Humanities Washington Speakers Bureau <p>Dr Anu is also the author of Beyond Guilt Trips: Mindful Travel in an Unequal World</p>	<p>Dr Anu Taranath</p>
<p>11:15-11:25</p>	<p>Break</p>	<p>All</p>
<p>11:20-11:50</p>	<p>Subcommittee Recap and Q&A Session</p> <ul style="list-style-type: none"> ● Communications-Rachel Friederich <ul style="list-style-type: none"> ○ The Communications Subcommittee is looking for bloggers: <ul style="list-style-type: none"> ▪ Diversity Blogger who would discuss DEI Topics and keep membership up to date on monthly observances ▪ General Blogger would update/spotlight employee profiles, women/agencies 	<p>Nancy Board</p> 

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making a difference as well as provide news for state employees

- If you have any other blog suggestions or need help with edits, ideas, etc., reach out to Rachel she is more than willing to assist you!
 - Just a reminder, each ICSEW member must submit at least one blog during their term
 - To submit a blog, you can email it to icsew@ofm.wa.gov
- Legislative and Policy Subcommittee -Deirdre Bissonnette & Leslie Wolff
 - The Legislative & Policy Subcommittee equips ICSEW's membership with the tools and resources needed to follow legislative processes that may ultimately better the lives of state-employed women. Subcommittee members usually contribute two to three hours monthly. They also have volunteer and other optional activities
 - Membership Subcommittee-Marianne McIntosh
 - Currently there are six active members
 - Membership's focuses on outreach to over 80 members
 - Onboarding new members
 - Email meeting reminders and other ICSEW details to our member circles
 - Outreach every other month through the member circle to engage with membership and remind them of what is going on within ICSEW
 - Recently sent out [survey](#) to members requesting feedback on appointment process as well as anything ICSEW can do to help our members.
 - Professional Development-Morgan Montes
 - Organize affordable personal and professional development opportunities. This includes workshops, trainings, and networking opportunities for membership at our general meetings and other events. Activities include:
 - Working with the Conference Subcommittee to plan ICSEW's Professional Development Conference



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	<ul style="list-style-type: none">▪ Recruiting and screen speakers for our general membership meetings▪ Facilitating networking sessions at each general membership meeting▪ Collaborating with the Partnerships Subcommittee to provide additional training for our members outside of the state system○ Upcoming Training Series Partnership with Amy Leneker:<ul style="list-style-type: none">▪ Tough Conversations-May 19, 2022▪ Embracing Conflict-August 3, 2022▪ Work/Life Harmony-November 3, 2022• Public Outreach-Jasmine Pippin-Timco & Debra Lefing<ul style="list-style-type: none">○ Sponsor the annual Charity Drive○ Participate in Washington’s State’s annual Public Service Recognition Week○ Establish and coordinate public outreach opportunities and build relationships in the community○ Promote and support traditional ICSEW events and trainings as well as virtual wellness opportunities for ICSEW members and other state employees• Partnerships-Allison Spector<ul style="list-style-type: none">○ Working on upcoming opportunity to present at Public Recognition Week along with the Business Resource Groups	
<p>11:50-12:00</p>	<p>Closing Remarks</p>	<p>Josefina Magana</p>

