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Leadership

Empowerment

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ICSEW July Annual Announcements

New Members since August 2020

- Sonal Bawne, *Office of Financial Management*
- Kathryn Byers, *Health Care Authority*
- Danitia Gamble, *Department of Retirement Systems*
- Wendy Goldmark, *Employment Security Department*
- Rachael Hopkins, *State Auditor's Office*
- Sara Jones, *Office of Secretary of State*
- Pam Kelly, *Washington State Board for Community and Technical Colleges*
- Kerri Kroll, *Office of Secretary of State*
- Jennifer Lacey, *Department of Agriculture*
- Lisa Leffert, *Department of Agriculture*
- Tiffany McDuffy, *Washington State Board for Community and Technical Colleges*
- Birgit Miller, *Department of Revenue*
- Morgan Montes, *Department of Revenue*
- Laura Puryear-Giardullo, *Department of Retirement Systems*
- Angie Strozyk, *Office of Financial Management*
- Brandy Thompson, *Department of Agriculture*
- Jessica Webb, *Department of Revenue*
- Tammy Wild, *Department of Health*
- Susan Williams, *Health Care Authority*

ICSEW Annual Report 2020 - 2021

The year in review...

With the onset of the pandemic, the 2020—2021 annual period presented significant challenges for ICSEW. ICSEW adapted by:

- Moving meetings to a virtual format via zoom to allow for a safe and supportive environment
- Canceling the 2020 conference
- Conducting executive board meetings using zoom
- Removing all training fees to support our members during the COVID pandemic

ICSEW Annual Report 2020 - 2021

Due to canceling the 2020 conference, ICSEW did not generate any revenue during the annual period. For expenditures, ICSEW incurred a total of over \$17,000 in expenses. Thanks to reserve funds we are financially solvent only spending 13.3%.

The contract with Three Girls Media comprised the majority of ICSEW's expenses. As a result, 77% of ICSEW's business was done with a certified women business enterprise

Expenditures	
Gravity Forms	\$ 59.00
Misc	\$ 868.30
Transformational Coaching	\$ 900.00
Zoom	\$ 2,186.91
Three Girls Media	\$ 13,500.00
Total	\$ 17,514.21

ICSEW Subcommittees

- Communications
- Legislative & Policy
- Membership
- Mentorship
- Partnerships
- Professional Development
- Public Outreach



ICSEW Leadership

ICSEW Chair

Josefina Magana

ICSEW Vice-Chair

Lu Eyles

Treasurer

Christina Steward

Executive Secretaries

Sequenna Fashana

Rachael Hopkins-Friesner

Communications Chair

Rachel Friederich

**Legislative & Policy
Co-Chairs**

Deirdre Bissonnette

Leslie Wolff

Membership Chair

Marianne McIntosh

Professional Development Chair

Marie Splaine

Partnerships Co-Chairs

Melissa Harris

Allison Spector

Public Outreach Co-chairs

Jasmine Pippin-Timco

Debra Lefing



2021 Award Recipients

Professional Development Subcommittee Award Beth Archer



Beth always steps up to give a hand when it's needed. She took it upon herself to learn Zoom and Facebook to make sure we reach as many women as we can. She made sure we didn't miss a beat going into lock down and still offered ways for our membership to connect and receive continuous education.

~ Marie Splaine



Membership Subcommittee Award Danica Mitchell



Danica has been part of the membership subcommittee since 2018. This past year the membership subcommittee created member circles to send bimonthly emails to smaller groups within our membership. Danica volunteered to create fun surveys as well as edit all the emails. She's always willing to go the extra step if needed.

~ Marianne McIntosh



Communications Subcommittee Award

Julie Hyde



Julie has been instrumental in helping the communications subcommittee promote the work of ICSEW. She regularly submitted content from her agency, the Washington State Department of Health, for sharing on the ICSEW blog and helps with meeting advances to make sure members and non-members have a chance to attend.

~ Rachel Friederich



Public Outreach Subcommittee Award

Lori Carnino



Lori goes above and beyond to help whenever there is a task needing to be completed. Lori values the accomplishments of others and continues to encourage those making a difference in their community and always brings a positive attitude and new ideas to our subcommittee meetings.

~ Jasmine Phippen-Timco



Legislative & Policy Subcommittee Award Keri O'Connell



Keri has spearheaded work to define the Paid Family Medical Leave (PFML) information for our membership, is an active subcommittee member and has also helped our team to find resources to help with graphic design for a one pager to promote our upcoming menstrual product drive.

~ Leslie Wolff



Partnerships Subcommittee Award Jennie Cheng



Jennie serves on Department of Revenue Diversity Equity and Inclusion (DEI) Subcommittee. Jennie also attends Washington Immigrant Network (WIN) BRG meetings. Jennie has been a great representative for ICSEW and promoting DEI in state government.

~ Allison Spector





Everlasting Award – Taja Blackhorn



Taja brings so much to our group. She has innovative ideas to help deliver professional development to our membership that really matters. She gives her time, energy and thoughtfulness in so many ways to ICSEW. She shares her thoughts with the group to ensure we deliver training that really matters to us. She is always willing to help out and makes a point to take extra steps to ensure those around her are supported.

~Marie Splaine



Visionary Award – Rachel Friederich



Rachel has been with ICSEW for several years. Throughout this time I have seen how much she cares about our mission and makes sure she fulfills it day in and out. She chairs the communications subcommittee and this past year led the efforts to make sure our amazing new website is beautiful and easy to use. Rachel always has valuable input to offer in all that we do.

~Josefina Magana



Lorrie Brown Award – Allison Spector



Allison is a wonderful ICSEW member. Where-ever she shows up she shows up authentically and is always willing to lend a helping hand when she can. As co-chair of the Partnerships subcommittee Allison is always at the forefront of public service, equity and inclusion for all Washington state employees. Data is Allison's forte and it truly is amazing to see how exciting it is for her to teach people and drive results.

~Josefina Magana



The Extra Mile Award – Laurel Haas



Laurel as chair of the mentorship subcommittee was instrumental in launching and monitoring the first ICSEW interagency mentorship pilot program. Her diligence and discipline contributed greatly to the success of the pilot.

~Josefina Magana



The Leadership Award – Marie Splaine



Marie has been an active member of ICSEW for several years and throughout this time she has been full of enthusiasm for what she does and is always willing to step up and make things happen. Marie is always pitching in to help those who might need it in every way. She currently chairs the professional development subcommittee and is tackling a plan for a virtual conference that ICSEW will be hosting with the Washington State Women's Commission this fall.

~Josefina Magana



Members Concluding
ICSEW Term.

Thank you!!

- Judith Abregano, Department of Corrections
- Dalene Baletto, Office of Administrative Hearings
- Kyla Bennett-Marshall, Office of Superintendent of Public Instruction
- Ashley Blowers, Department of Agriculture
- Lauren Burbage, Department of Licensing
- Tracie Cluke, Department of Licensing
- Lashonda Cole, Office of the Governor
- Joanna Eide, Office of Minority and Women's Business Enterprise
- Anne Hansen, Department of Enterprise Services
- Trova Heffernan, Office of Secretary of State
- Hayley Hohman, Office of Financial Management
- Sarah Hoium, Washington Student Achievement Council
- Carly Kujath, Office of Financial Management
- Bridget Lounsberry, Department of Licensing
- Heather Lucas, Office of Secretary of State
- Shelly MacKinder, Office of Insurance Commissioner
- Jennifer Miller, Washington Military Department
- L. Lenee Otto, Washington Lottery
- Danielle Rannow, Department of Licensing
- Ann Reiter, Office of Financial Management
- Johannah Renfroe, Office of Superintendent of Public Instruction
- Jolene Stanislawski, State Auditor's Office
- Kimberly Sullivan, Office of Superintendent of Public Instruction
- Linda Terry, Department of Commerce
- Tysha Tolefree, WA State Board for Community and Technical Colleges
- Millie White, Department of Natural Resources
- Marina Woodard, Utilities and Transportation Commission
- Dawn Woolery, Department of Financial Institutions
- Jenny Word, Office of Superintendent of Public Instruction