

Pronoun *Dos and Don'ts*:

When someone asks you to use a different pronoun:

DON'T

What?
'Zie' isn't a real pronoun.
Don't you have something
more **normal** that you use?



DON'T

But it's not grammatically
correct to use 'they' as a
singular pronoun.



WHY?

You are not the being asked to evaluate this person's
gender identity or preferred terminology.

(Also, I have not yet witnessed a version of this conversation in which
the person arguing is actually correct.)



Ooooh....I'll tryyyy but I'm warning you
I'm going to mess that up so much.

DON'T



WHY?

We know you will. Everyone does at first.
But it's boring to be reminded right up front about how difficult
and inconvenient our genders are to you.



DO ✓



I don't believe in this whole 'gender theory' transgender stuff.

WHY?

So I can decide immediately not to waste my time with an ignorant ~~xxxxxx~~ like you.



I'm not familiar with those pronouns.
Could you go over them with me so I know I'm using them right?

DO ✓

Oh, of course. I'll do my best!



DO ✓

When you accidentally misgender someone:

DON'T



She - I mean he! **He.** Oh my god...
I am so SO SO sorry!
Don't worry about it.
I didn't mean it you know I'm the LAST person who-

It's ok.



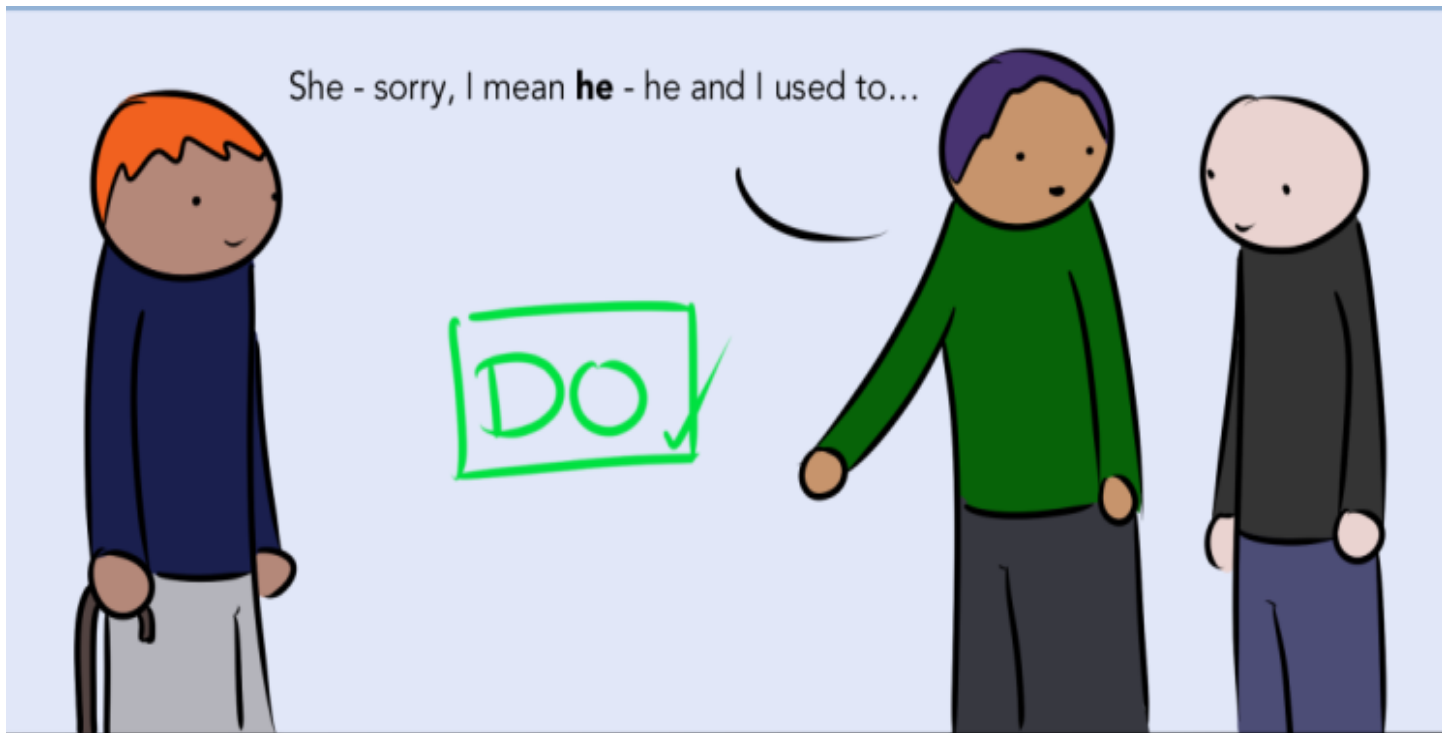
It's FINE.

WHY?

Your mistake should not turn into a weird self-flagellation 'make me feel better' moment. It's really not about you.

She - sorry, I mean **he** - he and I used to...

DO ✓



(if necessary, probably in private)

DO ✓

Hey man, I know I keep messing up this pronoun thing, I promise I'm doing my best. Thanks for your patience so far.



DO ✓ Practice!

Greg is my friend, I've known him for 7 years. He works in landscaping and he has 3 dogs...



When you deliberately misgender someone:

DON'T

When someone asks you your preferred pronouns:



This person is trying to show you respect and courtesy by not making assumptions about how you identify, don't be rude in return.

