

# Interagency Committee of State Employed Women (ICSEW)

## Meeting Minutes

May 19, 2020


Zoom online meeting

**Mission:** To better the lives of state employees by advising the Governor and agencies on policies that affect state employed women.

**Vision:** Enriching lives through advocacy, outreach, and opportunity.

### General Membership Session

#### Open to ICSEW Members and Guests

1	<p><b>Opening remarks and announcements (Amal Joury)</b></p> <ul style="list-style-type: none"><li>• An opportunity is available to members of the ICSEW but not sponsored by the ICSEW. The Childcare on Campus program needs a parent board to form itself with non-profit 501C3 status to work with DES and a childcare operator to govern this program. If you are interested in this opportunity, email Amal (<a href="#">email</a>) directly to connect with DES.</li><li>• The ICSEW will continue to provide ZOOM and live Facebook feed of membership meetings to be more inclusive of employees though out the state of Washington.</li><li>• We are going to offer, if approved, a virtual conference this year with Leadercast.</li><li>• Vote request should be in your inbox for the conference and administrative budgets for representatives to vote on.</li></ul> 	8:45
2	<p><b>Secretary of State Kim Wyman - <i>Ahead of the Curve</i> from Legacy Washington (<a href="#">link</a>)</b></p> <p>If you have any follow up questions please email Secretary of State Kim Wyman (<a href="#">email</a>).</p>	9:00
3	<p><b>Subcommittee Highlight – ICSEW Interagency Mentorship Pilot Program: Advocating through Mentorship (Josefina Magana)</b></p> <p>Mentorship Subcommittee Chair, Josefina provided an overview of the Mentorship Pilot Program. Laurel Hass reviewed the kick off planned for the program and the July orientation.</p> <p>The group is still in need of mentors so reach out to Stacy Hiatt by June 5, 2020 if you are interested. (<a href="#">email</a>)</p> <p>The Mentorship Pilot page in the ICSEW is available. The dates for the pilot are not accurate on the website but everything else is up to date. (<a href="#">link</a>)</p>	10:00
4	<p><b>Current Business (Jane Chapman)</b></p> <p><b>Conference and Administrative Budget</b></p>	10:15

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	<p>This year we are planning to purchase a conference through Leadercast 2020 Positive Disruption. There will be no charge for the conference as a way for ICSEW to give back to the community. Information on available about Leadercast is on their website. (<a href="#">link</a>)</p> <p><b>Meetings for the ICSEW with continue in virtual formats through Zoom and live stream on Facebook.</b></p> <p>There will be more opportunities for training and virtual engagement with excellent speakers. We will not limit ourselves to every other month and can engage more state employees around the state who could not previously travel to the meetings. Subcommittee work will occur at other times, scheduled by the committee at times that are most desirable and as frequent as the current workload requires.</p>	
5	<p><b>Subcommittee Report Out</b></p> <p>Professional Development Chair, Debbie Baker provided and overview of the current work they are doing to create a charter. The group is delegating tasks to its members to schedule speakers and is working on ideas how to promote the virtual conference.</p> <p>Membership Chair, Marianne McIntosh provided an overview of the subcommittee's current work to determine how to be of assistance in with new online format. Renewal emails have been sent out for those individuals terms are ending to determine if they will renew or if they have time to find a replacement.</p> <p>Amal Joury presented legislation and Policy Subcommittee overview. The subcommittee works on tracking legislation that affect our members and state employed women or specific legislation identified by the membership of the ICSEW. The group is also responsible for policy recommendations to the Governor's office and to state agencies on how to make employees' lives better. If there is something important to you please make a recommendation and work with Amal and Subcommittee Chair Cheryl Flynn to make the recommendation.</p> <p>Communications Chair, Rachel Friederich provided an overview of the website redesign task force. She also reviewed the teleconference equipment and subscription options included in the Administrative Budget. Rachel reviewed the work done on the blogs and that as part of membership each of us are required to submit a blog that is relevant to you or your agency. The subcommittee will send out notifications for topics.</p> <p>Partnerships, a subcommittee that create vital partnerships with Business Resource groups (BRG), and Agencies to better the lives of state employed women.</p> <p>Public Outreach needs participants, this is a new formed subcommittee and have very few members and need assistance with all of their excellent work. If you are interested in the subcommittee, please reach out to Co-Chairs Jasmine Pippin-Timco (<a href="#">email</a>) or Debra Lefing (<a href="#">email</a>). Co-Chair Jasmine provided an update on Safe Place, which is currently closed to walk in donations and can only take donations by appointment. Domestic violence has dramatically increased with the stay at home order the ICSEW will focus on supporting a drive for gift cards to obtain things from the essential needs list. The focus will be to provide donations from local businesses to help the community and those in need.</p>	10:30

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6	<b>Closing Remarks (Jane Chapman)</b> There will be a survey at the end of the meeting. Please help us bring you the best content available. Any questions about budget proposals will be directed to Jane Chapman, Amal Joury or Cristina Steward.	10:50
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