# Interagency Committee of State Employed Women

# What We Do



## **Legislation and Policy**

ICSEW monitors legislation and advises the Governor and agencies on policies that improve the lives of state employed women through desirable changes in programs and laws related to the areas of education, training, career development, and employment.

These include:
Equal Pay Opportunity Act;
Health Care and Education;
Minimum Standards of Sick and Safe Leave;
Family Medical Leave;
Breast Milk Expressing Facilities;
Infants in the Workplace; and
Statewide Agency Mentorship Program

## **Professional Development**

ICSEW is dedicated to providing free and lowcost professional development training at our general membership meetings and annual leadership conference.

Past meetings include:
Career Fair with breakout workshops, interaction with HR Recruiters and professional photos;
The Five Behaviors of a Cohesive Team;
Clifton Strengths: How to Identify your Strengths and Meet your Goals; and Legislative Process 101

### **Annual Conference**

ICSEW's annual conference is known to be a high quality and affordable option for professional development. We work all year to offer you an experience that includes a variety of relevant and innovative seminars and a great networking opportunity.

### **Community Service**

ICSEW members regularly take part in community service projects. Items members collect help unemployed and under-employed women find jobs and promote healthy living among low-income families.

### **About Us**

#### Mission

To better the lives of state employees by advising the Governor and agencies on policies that affect state employed women.

#### Vision

Enriching lives through advocacy, outreach, and opportunity.

#### Values

- Leadership
- Integrity
- · Fostering growth
- Empowerment
- Advocacy
- Well-being

#### **Priorities**

- Strengthen our role as a policy advising body
- Increase awareness of ICSEW within agencies and communities
- Empower women to positively shape their lives
- Increase engagement of state employees
- Promote inclusion and cultural competency among state employees



# **Get Involved!**

ICSEW has many ways for members and non-members to participate in activities that support the committee's mission:

- Sponsor an ICSEW event or conference
- Attend a meeting general membership meetings are free and open to the public
- Attend the annual Professional Development conference
- · Lead a professional workshop
- · Volunteer as a guest speaker
- Encourage employees in your agency to participate in ICSEW supported activities

ICSEW members have many leadership and professional development opportunities:

- Participate in subcommittee work
- Develop policy recommendations
- Attend powerful trainings with LMS Credit on topics such as the legislative process, leadership and team building
- Volunteer in community service projects and the annual leadership conference

For more information visit us at https://icsew.wa.gov/involved/







"To better the lives of state employed women."

Website: https://icsew.wa.gov Email: icsew@ofm.wa.gov



# Interagency Committee of State Employed Women

Governor Jay Inslee reaffirmed the Interagency Committee of State Employed Women (ICSEW) in 2016 with Executive Order 16-04. This action continues support for ICSEW and its over 50 year history of improving the lives of state employed women.