



ICSEW

INTERAGENCY COMMITTEE OF
STATE EMPLOYED WOMEN

"To Identify and advocate for issues faced by state employed women"

**General Membership Meeting Minutes
Department of Labor & Industries
7273 Lindstrom Way, Tumwater, WA
Auditorium
March 11, 2008**

7:45 – 8:00am Registration & Networking

8:00 - 8:20am Connie, Call to Order

A Special Thank you for all the members here today and to their guests.

- Connie read the Governor's Proclamation for Take Our Sons & Daughters to Work Day, signed on January 18, 2008. Contact Sharon Edwards to volunteer. Members and their supervisors were reminded May will be an especially busy month for the ICSEW members because the conference and the TOSDTWD event.
- The 2008 ICSEW Conference Registration is now open; please note this year as you register you will also be asked to designate what training classes you plan to attend. It is necessary to make sure the classes are not over booked and the room size fits the number of registrants.
- Meagan announced the 2008 Clothing Drive. It will be held from March 24th to April 3rd. Collection day will be at the L&I building on April 3rd from 8 am to 5 pm. A sign up sheet was distributed for members who will be coordinating their agencies clothing collection.

8:20 – 9:00am Connie, Introduction of Members & Guests

9:00 - 9:45am Polly Zehm, Women in Leadership

Sarah introduced Polly Zehm, Deputy Director Department of Ecology. Polly shared her work history and said that each step she took was a learning experience. She emphasized her strong work ethic and that being raised on a farm; she became a natural hard worker. Polly encouraged members to broaden their networking skills and step outside the comfort zone. She emphasized her commitment to state government and was blessed with good mentors along the way.

9:45 – 10:00am Break

10:00 – 10:30am Peter Bogdanoff, Legislative Update

Peter spoke of the Governor's priorities in 2009. The budget projections and short fall of surplus. He updated members on education issues before the legislature; health cares for all children particularly those at the poverty level; the transportation issues in the news with the closing of I-5, to the issues facing the ferry system for Puget Sound. The climate change bill focused on jobs, reporting requirements for business, commitment for setting standards for emission and the governor's plans for Hwy 520. Peter said Washington was rated 5th best place in the Nation for doing business and that transparency in state government between government and business is working. Washington is rated in the top three in the country for accountability in government (GMAP).

10:30 – 10:45am Amilee, Legislative Tracking Update

Amilee explained the ICSEW mission and the strategy for working legislative issues. Amilee showed a step-by-step process on "how a bill becomes a law" and explained the process the ICSEW legislative sub-committee used to identify specific bills of interest for the members. Bills identified for tracking this session were SB5900, SB6421, HB 1759 and HB 2668. The sub committee will continue tracking legislative bill activity and will report at the May General Membership meeting. The group will also start earlier in the fall of 2008 for the 2009 legislative session.

10:45 – 11:30am Janelle Guthrie, Pam Skinner, AGO Request Legislation

RE: Domestic Violence and other issues

Janelle Guthrie is the Communications Director for the Public Affairs Office, Office of the Attorney General. Janelle talked about all of the proposed legislation that the AGO presented to the Legislature this session and the issues that passed.

Pam Skinner is the Human Resource Administrator, Office of the Attorney General. Pam spoke specifically about the Domestic Violence Bill that passed allowed shared leave to be used in instances of domestic violence, sexual assault and stalking. Pam shared how the idea of the bill came about during an informal meeting and the process the AGO used prior to the bill be introduced in the Legislature.

The implementation of this legislation seems a perfect opportunity for the ICSEW to be involved in the rule-making and resulting policies. The ICSEW will work with the AGO, DOP, and other interested parties to draft proposed policies that would comply with this legislation.

12:00 – 1:00pm Panel Discussion on Women in Leadership

This panel was hosted and organized by Kim Hardeman at LNI. Members of the panel included: Annalisa Gellermann, Paula Kerr, Stephen Hardy, Connie Riker, and Maryann Jackson.

Each panel member talked about their background and the path they took to achieve their goals in state government. Employees from LNI joined ICSEW for the lunch panel and were inspired by the testimonies and efforts taken on behalf of LNI to bring women in leadership to the forefront.

1:00 – 4:00pm Marcee Stiltner, Professional Development Training

Marcee distributed the Myers Briggs “Personality Type Inventory Test”. Members took the test and scored themselves for the discussion that followed on personalities. Marcee explained in great detail how all the various personality types have value and by us understanding the various personality traits we can better understand how to communicate and work together.

4:30 pm Meeting Adjourned